

**JAMIA HAMDARD**  
(Deemed to be University)  
Hamdard Nagar, New Delhi 110 0062

**F.No. JH/Gratuity/RO/2024/ICOR/05**

Dated: 17<sup>th</sup> January 2024

**NOTIFICATION**

**Subject: Adoption of payment of Gratuity Act, 1972 for the employees of Jamia Hamdard**

The Executive Council in its 68<sup>th</sup> Meeting held on 19.12.2023 vide Resolution No. 68(27) resolved to approve the recommendation of the 66<sup>th</sup> Finance Committee for adoption of the Payment of Gratuity Act, 1972 for its regularly appointed employees governed either under GPF-cum-Pension Scheme under CCS (Pension) Rules or CPF Scheme as per the Contributory Provident Fund (India) Rules, 1962, subject to the condition that past cases where the Gratuity payments have already been released by Jamia Hamdard will not be reopened in the light of the specific clarifications issued by the Ministry of Labour and Employment vide OM No. R-13011/02/2022-SS.II dated 23.11.2022 and Ministry of Education OM No. 15-2/2022-TC, dated 16.12.2022 as circulated by the UGC vide No.3-1/2018 (Admn.I/A&B) dated 10.01.2023.

  
17/1/2024  
**REGISTRAR**

Copy to:-

1. All Deans/Heads of Departments/Directors of Centres/Sectional Heads
2. Finance Officer, Controller of Examinations, Librarian
3. Secretary to VC/Office of the Registrar
4. University Website through In-charge, HAH CIT (for uploading) – for all email users of Jamia Hamdard – for information to all employees.
5. Office copy